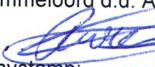


Employer's certificate

Details Employer	Name employer: IASO Backup Technology BV Address employer: Noordzijde 20b Postcode and town: 8302 GL Emmeloord, The Netherlands																		
Details Employee	Name employee: ☒ male ☐ female Johan Jongsma Address employee: Westerkwartier 5 Postcode and town: 8302 JP Emmeloord, The Netherlands Date of birth: March 25, 1965 Employed since: April 1, 2005 Function: Chief Technical Officer																		
Nature of the employment	The employee has: ☒ an employment contract for an indeterminate period of time or been appointed in permanent employment ☐ for a certain time: namely until..... ☐ in flexible employment.: (for instance temporary employee) Is there a probation? ☒ no ☐ yes If so, has the probation ended? ☐ no ☐ yes Are there plans to cease the employment in the near future? If so, explanation ☒ no ☐ yes Director / shareholder ☐ no ☒ yes																		
Income	<table style="width: 100%;"> <tr> <td style="width: 50%;">1. Gross annual salary Holland</td><td style="width: 10%;">€</td><td style="width: 40%;">104,952.00 (base salary excl. overtime etc.)</td></tr> <tr> <td>2. Holiday allowance Holland</td><td>€</td><td>8,396.00</td></tr> <tr> <td>3. Gross annual salary Belarus</td><td>€</td><td>32,248.00</td></tr> <tr> <td>4. Holiday allowance Belarus</td><td>€</td><td>2,580.00</td></tr> <tr> <td>5. Bonus budgeted 2013</td><td>€</td><td>40,000.00 +</td></tr> <tr> <td> Total per year</td><td>€</td><td> 188,176.00</td></tr> </table>	1. Gross annual salary Holland	€	104,952.00 (base salary excl. overtime etc.)	2. Holiday allowance Holland	€	8,396.00	3. Gross annual salary Belarus	€	32,248.00	4. Holiday allowance Belarus	€	2,580.00	5. Bonus budgeted 2013	€	40,000.00 +	 Total per year	€	 188,176.00
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 Total per year	€	 188,176.00																	
Loans/ Attachment of earnings	Have you provided the employee with a private loan? ☒ no ☐ yes, date Main sum € duration yearly payment € Has the employee's salary been executed for attachments of earnings? ☒ no ☐ yes, until.. € each month																		
¹⁾ The gross annual salary of the usual amount of working weeks in the business sector. ²⁾ If holiday vouchers: 100% of the value of the vouchers.																			
The undersigned declares that he/she, on behalf of the employer, has completed all details truthfully.																			
Name signer: R. Oldenbeuving To verify this certificate you can contact:	Signed in Emmeloord d.d. April 22, 2013 Signature  and company stamp:  8302 GL Emmeloord THE NETHERLANDS T +31 885 222 222 F +31 885 222 211 www.iasobackup.com Name: R. Wiersma Tel: +31 885 222 222																		