



Retirement Savings Statement

November 1, 2021 - January 31, 2022

N-able Technologies, Inc. 401(k) plan

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TATYANA BUSEL JONGSMA

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SAINT PETERSBURG, FL 33704

Information virtually 24 hours a day call 1-800-835-5097

Internet Address: <http://www.netbenefits.com>

Representatives are available 8:30 AM - 8:30 PM Mon-Fri

Your Account Summary

Beginning Balance	\$30,264.76
Your Contributions	937.50
Employer Contributions	750.00
Fees	-27.09
Change in Market Value	-1,086.54
Ending Balance	\$30,838.63

Additional Information

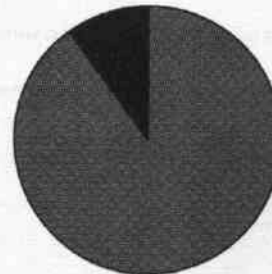
◆ Vested Balance	\$30,838.63
◆ Dividends & Interest	\$545.38

Your Personal Rate of Return

This Period	-3.4%
Year to Date	-4.4%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

Your Asset Allocation



Stocks 90%

Bonds 10%

Your account is currently allocated among the asset classes specified above. Percentages and totals may not be exact due to rounding.

The Additional Fund Information section lists the allocation of your blended funds.

Market Value of Your Account

Displayed in this section is the value of your account for the statement period, in both shares and dollars.

Investment	Shares on 10/31/2021	Shares on 01/31/2022	Price on 10/31/2021	Price on 01/31/2022	Market Value on 10/31/2021	Market Value on 01/31/2022
Blended Investment*					\$30,264.76	\$30,838.63
Fid Fdm Idx 2040 IPr	1,270.028	1,363.938	\$23.83	\$22.61	30,264.76	30,838.63
Account Total					\$30,264.76	\$30,838.63

Remember that a dividend payment to fund shareholders reduces the share price of the fund, so a decrease in the share price for the statement period does not necessarily reflect lower fund performance.

* Some of your investments are classified as a Blended Investment. Blended Investments may include a mixture of stocks, bonds, and/or short term assets. Please refer to the "Additional Investment Information" section to determine the allocation of your blended investments' underlying assets. Please read this statement carefully. Any error must be reported to Fidelity Investments within 90 days.

Market Value of Your Account (continued)

Please refer to NetBenefits and other Plan information, such as your SPD, for a description of your right to direct investments under the Plan. For information on any plan restrictions on those rights, please contact your benefits office.

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Dept of Labor website www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification for information on individual investing and diversification.

Please check your account information frequently and promptly review correspondence, account statements, and confirmations as they are made available to you. Contact Fidelity immediately if you see or suspect unauthorized activity, errors, discrepancies, or if you have not received your account documents or information.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

Your Contribution Elections as of 02/04/2022

This section displays the funds in which your future contributions will be invested.

<u>Investment</u>	<u>Percent</u>
Fid Fdm Idx 2040 IPr	100%
Total	100%

<u>Contributions</u>	<u>Employee Deferral</u>	<u>Match - Safe Harbor</u>
This Period	\$937.50	\$750.00
Year To Date	\$312.50	\$250.00
Inception To Date	\$13,141.54	\$10,590.82
Vested Percent	100.00	100.00
Total Account Balance	17,067.38	13,771.25
Total Vested Balance	17,067.38	13,771.25

Your Account Activity

Use this section as a summary of transactions that occurred in your account during the statement period.

<u>Activity</u>	<u>Fid Fdm Idx 2040 IPr</u>
Beginning Balance	\$30,264.76
Your Contributions	937.50
Employer Contributions	750.00
Administrative Fees	-21.16
Advisor Fee	-4.68
Plan Administration Fee	-1.25
Change in Market Value	-1,086.54
Ending Balance	\$30,838.63
Dividends & Interest	\$545.38

A Message From Fidelity Investments

To access performance information on the investment options available in your Plan - log onto NetBenefits at www.401k.com or call your plan's toll-free number.

Before investing in any mutual fund, please carefully consider the investment objectives, risks, charges and expenses. For this and other information, call or write Fidelity for a free prospectus. Read it carefully before you invest.

Fidelity Brokerage Services LLC, Member NYSE, SIPC, 900 Salem Street, Smithfield, RI 02917.

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Additional Fund Information

Use this section to determine the asset allocation of your blended investments.

<u>Blended Investment</u>	<u>Stocks</u>	<u>Bonds</u>	<u>Short-Term / Other</u>
Fid Fdm Idx 2040 IPr	90%	10%	0%

Blended Investments allocate portions of their portfolio in more than one asset class. The asset allocation of your blended investments is reflected above.

Your Statement Glossary

Average Annual Total Return

The average annual return of your investment is calculated by using a change in share price plus dividends and interest and dividing by the appropriate number of years. Please note that these numbers reflect past performance only and assume the reinvestment of all dividends and interest. Your individual performance may not match these numbers exactly depending on the timing of your investment.

Change in Account Value

The appreciation or depreciation of your holding due to price changes in the funds in which you are invested, plus any dividends and interest earned during the statement period.

Contribution

Contributions are investments made to your retirement plan either through salary reduction or by your employer during the current statement period. Contributions not received before the end of the reporting period will be reflected on your next statement.

Dividends and Interest

A distribution of income from your fund(s) that is a result of a distribution of earnings from its underlying investments. This amount is automatically reinvested into your account.

Exchange

Moving shares from one investment to another by selling shares and using the proceeds to buy shares of another investment.

Account Value

The dollar value of the investments in your account on a specific day. You can calculate your market value by using the following formula: Market value = Number of shares in your account x Price per share of the fund.

Price

The value of one share of each investment in your account is the share price. It is determined by taking the total value of the whole mutual fund on a given day, subtracting expenses and dividing the result by the number of shares outstanding.

Shares

Your units of ownership of each investment in your account.

Some special information about other sections that may appear in your account statement.

Asset Allocation

Your investments may be divided into three major asset classes: Stocks, Bonds, and Short-Term Investments. These asset classes represent the different types of underlying securities that may be held in the mutual fund(s) you own.

◆ **Stocks**

Stocks can add a growth component to your portfolio. They represent ownership or equity in a company. Stocks have the potential to outperform other types of investments over the long-term. However, stocks tend to have wider price fluctuations over short periods of time than other securities.

◆ **Bonds**

Bonds can add an income portion to your portfolio. They represent a loan to a corporation or government agency, and provide the opportunity for higher current income than short-term investments. Unlike short-term investments, however, bond prices fluctuate with changes in interest rates.

◆ **Short-Term**

Short-Term investments can add stability to your portfolio. They provide current income and seek to preserve the value of your investment. They also tend to provide the lowest returns over the long-term. Examples of these investments include certificates of deposits (CDs), Treasury Bills and Money Market instruments.

Market Indices

A market index can measure the general trends in the performance of certain types of securities. You can use these indices to compare the performance (average annual return) of the funds in which you are invested with the performance of the appropriate market index.

◆ **Dow Jones Industrial Average**

You can use this index to compare to the performance of some of your stock funds. This is a price-weighted average of 30 actively traded blue chip stocks, primarily industrial stocks.

◆ **Barclays Gov/Corp Bond**

You can use this index to compare to the performance of some of your bond funds. It is an unmanaged total return index comprised of certain public obligations of the U.S. Treasury, U.S. Government agencies, quasi-federal agencies, corporate debt guaranteed by the U.S. government and public fixed rate, and non-convertible investment-grade domestic corporate debt. Issues included in this index have at least one year to maturity.

◆ **Morgan Stanley EAFE**

You can use this index to compare to the performance of some of your international stock funds. It is an index of approximately 1,040 companies representing the stock markets of Europe, Australia, New Zealand and the Far East.

◆ **Standard and Poor's 500**

You can use this index to compare to the performance of some of your stock funds. It is an index of 500 stocks of large, established publicly traded firms. Because the index is capitalization weighted (the price of each stock is multiplied by the number of shares outstanding), companies with the greatest market value have the greatest influence on the index.

